Ethics for Leadership Professionals
Bioethical Services of Virginia, Inc.

Leadership Ethics and Moral Management

Description: This highly interactive session will provide an introduction to leadership and business ethics issues. After discussing basic concepts of leadership ethics, and reviewing the most common sources of ethical confusion, we will review strategies for creating an organizational environment of ethics.

Objectives:
1. To examine the source of ethical obligation within an organizational structure.
2. To review the process by which leadership ethics issues can be identified, analyzed and resolved.
3. To discuss, specifically, the role of managers within an organizational structure by considering the potential ethical conflicts between duty to the organization and the duty to support supervisees.

Budgeting Ethics

Description: This highly-interactive seminar will provide an introduction to some of the most interesting and difficult ethical issues in the provision of services in an environment of scarce financial resources. We will demonstrate a practical approach to ethical reasoning that can be applied to a variety of sub-topics including prioritization and micro-allocation, macro-allocation and budgeting across service areas. This session will provide a case-based discussion of relevant moral issues.

Objectives:
1. To identify the key ethical values that impact decisions about the distribution of scarce resources.
2. To demonstrate a practical algorithm for making allocation decisions.
3. To define the ethical implications of individual choice and responsibility.

Ethics in the Workplace

This seminar is designed to provide attendees with the tools they need to resolve ethical issues that develop in the workplace. The session will be highly interactive, and it will consider topics such as ethical issues in the supervisor-supervisee relationship, managing collegial relationships and the ethics of balancing tension between 1) personal values vs. professional obligations, 2) duties to employers vs. duties to customers and the public good, and 3) confidentiality vs. whistleblowing.

The Ethics of Social Networking and Electronic Communication

Description: This highly interactive seminar will consider a series of ethical issues that emerge when providers and recipients communicate by electronic means and engage social networking technologies. We will examine this topic as it relates to considerations of provider-recipient trust, boundaries, confidentiality and responsiveness. In attending this session, participants will have the opportunity to analyze the impact of modern communication on ethical assumptions.

Objectives:
1. Review basic concepts of confidentiality and apply those concepts to new information and documentation technologies.
2. Define the concept of inappropriate dual relationships and apply that concept to social networking interactions.
3. Identify conditions under which breaches of confidentiality are ethically permissible or obligatory.

The Ethics of Gender, Sex and Sexuality

Description: This highly interactive session will review a series of ethical issues surrounding gender, sex and sexuality. We will discuss ethical concepts and study specific case studies involving topics such as truthfulness issues, autonomy issues, employee's personal values and comfort, and challenges presented by recent legal changes regarding same sex couples.

Objectives:
1. To discuss the ethical implications posed by services that are offered to gay, lesbian and transgender individuals.
2. To examine the ethical demands that are placed on the provider-recipient relationship when dealing with sexuality.
3. To consider the ethics of sexuality activity.

Ethical Issues in Documentation and Communication

Description: This highly interactive session will provide an introduction to ethical issues that develop as clients and staff introduce new methods of communication and documentation into healthcare settings. We will consider issues that arise out of electronic communication technologies and electronic record keeping. We will examine how our existing attitudes about ethics can be applied to these emerging areas of concern.

Objectives:
1. To examine the ethics of interacting with clients by new technological means such as social networking sites.
2. To review ethical expectations for documentation and consider how those values impact electronic record keeping.
3. To develop an understanding of the ethical similarities and differences between old methods of documentation and new electronic records.